

# IDP 2.0

## THE FINAL PHASE

The changes that occur in IDP 2.0 offer many benefits to interns, and because of this the Council decided to implement them as soon as system development would allow. Rolled out in three different phases, the first phase went into effect 1 July 2009, and allowed interns, whether employed or not, to earn experience in more ways—including obtaining the LEED AP credential and completing Construction Specifications Institute certificate programs. Phase Two, which went into effect 1 January 2010, switched training units to training hours and revised the definition of “direct supervision” to allow IDP supervisors to supervise their interns with a mix of personal contact and remote communication.

### **IDP 2.0: PHASE THREE**

The third and final phase of IDP 2.0, which was originally scheduled for January 2011, will be implemented in fall 2011. Interns will be notified of the new implementation date at least six months in advance.

“In order to build a foundation for the next several years, we needed to adjust the implementation of the final phase of IDP 2.0 to accommodate the time it takes to create systems that can handle the current improvements to the program as well as future improvements,” said Mary S. de Sousa, Vice President, Operations at NCARB.

Two major changes will happen with Phase Three. The first is a realignment of the experience requirement categories and areas. While the total hours required to complete the IDP will remain the same—5,600 hours—the experience categories and areas core minimum requirements are reconfigured based on the results of the *2007 Practice Analysis of Architecture*. The second major change will be simplified and redefined work settings—or experience settings, as they will be renamed.

## IN THE MEANTIME: EFFECTIVE OCTOBER 2010

The NCARB Board of Directors has approved significant changes to the program that went into effect 1 October 2010. All changes are effective on or after the implementation date and may not be documented retroactively.

### IDP ELIGIBILITY DATES

First, there are new IDP eligibility dates for when an intern can begin earning hours for the IDP. The new eligibility dates only apply to experience earned on or after 1 October 2010. Interns must meet the pre-existing requirements for experience earned prior to 1 October. The new IDP eligibility dates are:

1. Enrollment in a NAAB/CACB-accredited degree program.
2. Enrollment in a pre-professional architecture degree program at a school with a NAAB/CACB-accredited degree program.
3. Employment in work setting A after obtaining a U.S. high school diploma or General Education Degree (GED) equivalent, or a comparable foreign degree.

### SUPPLEMENTARY EDUCATION OPPORTUNITIES

In addition, the Board approved four new supplementary education opportunities for either a core or elective credit. Supplementary education for core hours is credited in the IDP training area in which the experience was earned. Supplementary education for elective hours counts toward the 1,880 training hours that may be earned outside of the IDP training areas 1-16.

“We added these opportunities because interns were bringing to our attention viable work that they were doing outside of the traditional workplace that could be considered for credit,” said Director, IDP Harry M. Falconer Jr., AIA, NCARB.

New opportunities to earn core hours through supplementary education include:

- **Site Visit With Mentor:** Up to 40 hours in “Construction Phase: Observation” for going on site visits with a mentor. All hours must be approved by the mentor through e-EVR.

- **Design Competitions:** Up to 40 hours of experience in each of the relevant IDP training areas 1-15. The mentor plays a critical role in this opportunity because he or she is required to pre-approve the competition, oversee the competition entry, and ultimately certify the experience through the e-EVR.
- **Community-Based Design Center/Collaborative:** Up to 40 core hours of experience in each of the relevant IDP training areas 1-15 for volunteer service under the direct supervision of an IDP supervisor in support of an established non-profit entity (501(c)(3)) approved by NCARB. All organizations must apply to NCARB and be approved by NCARB prior to the work taking place in order to qualify for IDP training hours.

Please note: Interns may earn up to 40 core minimum hours in each IDP training area through any combination of approved supplementary education activities. For example, if an intern has completed 16 hours of core credit in schematic design through completion of Emerging Professional's Companion (EPC) activities, then he or she may only earn 24 more hours of core credit in schematic design through any combination of design competitions or volunteer service at a Community-Based Design Center/Collaborative.

New opportunity to earn elective hours through supplementary education:

- **Construction Specifications Institute's (CSI) Construction Education Network (CEN):** One hour of an approved CSI CEN program will count for one elective IDP hour. The process for reporting hours earned for CSI CEN approved programs will be similar to the process for submitting approved AIA continuing education. Interns will be required to upload their CSI CEN transcript into the e-EVR.

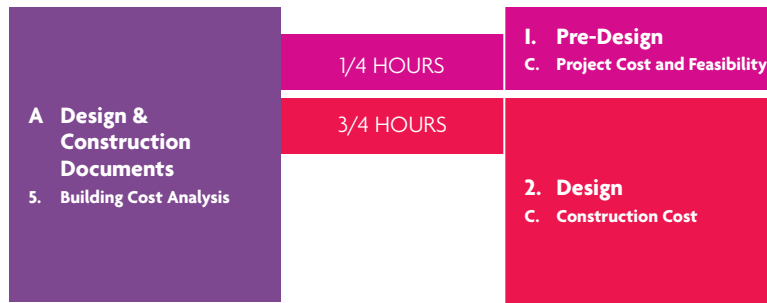
To learn more about the new IDP eligibility dates and supplementary education opportunities, go to [www.ncarb.org](http://www.ncarb.org).

## SPLITS AND COMBINATIONS

The following training areas will be combined or split into new IDP 2.0 experience areas.

### Building Cost Analysis

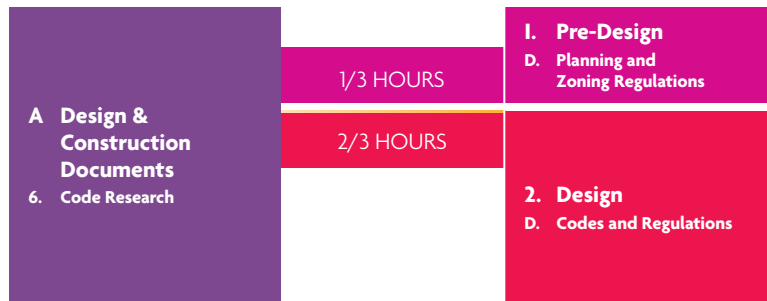
Building Cost Analysis will be split into two experience areas, which will fall under two different experience categories, in IDP 2.0.



- One quarter (1/4) of earned hours will be credited to Project Cost and Feasibility under Category 1: Pre-Design.
- Three quarters (3/4) of earned hours will be credited to Construction Cost under Category 2: Design.

### Code Research

Code Research will split into two experience areas, which fall under two different experience categories in IDP 2.0.



- One third (1/3) of earned hours will be credited to Planning and Zoning Regulations under Category 1: Pre-Design.
- Two thirds (2/3) of earned hours will be credited to Codes and Regulations under Category 2: Design.

### Construction Documents & Document Checking and Coordination

These two training areas will merge into one experience area in IDP 2.0 and will be called Construction Documents under Category 2: Design.



## IDP 2.0 EXPERIENCE CATEGORIES AND AREAS

No experience already submitted by interns will be lost in the rollover to the new experience categories and areas. If an intern has 1,000 hours submitted in the e-EVR on the day before the rollover, he or she will have 1,000 hours the day after the rollover.

IDP 2.0 will be made up of four categories: Pre-Design, Design, Project Management, and Practice Management. Most of the current training areas will roll over into the corresponding IDP 2.0 experience areas. However, two of the current training areas will split into two different experience areas and categories, and two training areas will be combined into one experience area in IDP 2.0. [See Splits and Combinations.]

All interns have to meet the new core minimum hours requirement of 3,740 hours when Phase Three goes into effect, but new area and category requirements will depend on what an intern has earned under the current system. For example, if you have met the current required core minimums for an existing training area, you will have satisfied the corresponding experience area core minimum requirements in IDP 2.0. [See Core Minimum Requirement Rollover on page 17.]

## IDP 2.0 EXPERIENCE SETTINGS

Under the current program, there are seven work settings. In IDP 2.0, there will be three experience settings: A, O, and S.

### Experience Setting A: Practice of Architecture

*Direct supervision by an IDP supervisor licensed as an architect in a U.S. or Canadian jurisdiction in an organization engaged in the lawful practice of architecture.*

Interns will be required to earn a minimum of 1,860 hours in experience setting A to complete the program. Interns currently in work setting A will automatically have their hours rolled over to experience setting A.

**Experience Setting O:  
Other Work Settings**

(1) Direct supervision by an architect licensed in a U.S. or Canadian jurisdiction in an organization not engaged in the practice of architecture. (2) Direct supervision by an architect not registered in the United States/Canada engaged in the practice of architecture outside of the United States or Canada. (3) Direct supervision by a landscape architect or registered engineer (practicing as a structural, civil, mechanical, fire protection, or electrical engineer in the field of building construction). (4) Design or construction related activities under the direct supervision of a person experienced in the activity (e.g. analyzing existing buildings; planning; programming; designing interior space; reviewing technical submissions; engaging in building construction activities).

Interns will be able to earn a maximum of 1,860 hours in experience setting O. Interns currently working in work settings B, C, D, and E will have their hours automatically rolled over to experience setting O. If an intern in one of these work settings has over 1,860 hours, he or she will be given a one-time exemption to the rule and will be able to keep all earned hours; however, the intern will not be able to earn any additional hours in experience setting O.

**Experience Setting S:  
Supplemental Experience**

Opportunities to earn experience hours outside of a traditional experience setting, whether or not employed.

**CORE MINIMUM REQUIREMENT ROLLOVER**

**Training Area to Experience Area Examples**

**If** an intern has earned the required core minimum hours for an existing training area prior to the implementation date...

**Then** that intern will be exempt from having to satisfy the required core minimum hours in the related experience area(s) in IDP 2.0.

	Hours Earned	Existing Requirement	IDP 2.0 Requirement	Hours Needed to Satisfy Minimum
<b>Schematic Design</b>	135	120	320 (exempt)	0

**If** an intern has not earned the required core minimum hours for an existing training area prior to the implementation date...

**Then** that intern will be required to satisfy the required core minimum hours in the related experience area(s) in IDP 2.0.

	Hours Earned	Existing Requirement	IDP 2.0 Requirement	Hours Needed to Satisfy Minimum
<b>Schematic Design</b>	80	120	320	320 - 80 = 240

**Training Category to Experience Examples**

**If** an intern has satisfied or is exempt for all experience area core minimum hours within an experience category...

**Then** that intern will be exempt from meeting the total core minimum hours for that experience category.

	Hours Earned	Existing Requirement	IDP 2.0 Requirement	Hours Needed to Satisfy Minimum
Bidding and Contract Negotiation	90	80	120 (exempt)	0
Construction Administration	145	120	240 (exempt)	0
Construction Phase Observation	130	120	120 (satisfied)	0
General Project Management	130	120	240 (exempt)	0
<b>Total for Category 3</b>	<b>495</b>		<b>720 (exempt)</b>	<b>0</b>

**If** an intern has not satisfied all experience area core minimum hours within an experience category...

**Then** that intern will be required to satisfy the total core minimum hours for that experience category.

	Hours Earned	Existing Requirement	IDP 2.0 Requirement	Hours Needed to Satisfy Minimum
Bidding and Contract Negotiation	90	80	120 (exempt)	0
Construction Administration	145	120	240 (exempt)	0
Construction Phase Observation	230	120	120 (satisfied)	0
General Project Operation	100	120	240	240 - 100 = 140
<b>Total for Category 3</b>	<b>565</b>		<b>720</b>	<b>720 - 565 = 155</b>

Interns may earn a maximum of 1,860 elective hours through supplemental experience. Experience earned in work settings F and FF under the existing program will be automatically rolled over to experience setting S.

Currently there are two types of supplementary education opportunities: supplementary education for core hours and supplementary education for elective hours. The new S experience setting will incorporate everything that currently counts toward supplementary education. It will also include teaching or research in a NAAB-accredited program. Supplemental experience for core hours that is reported under experience setting S will be credited in the related experience area. The possible 600 hours that interns may earn through supplemental experience for core hours will not be counted toward the 1,860 maximum elective hours in experience setting S.

In addition, core hours for the experience area Leadership and Service will be earned under experience setting S, but won't count toward the total maximum hours allowed in that experience setting.

**HOW PHASE THREE WILL IMPACT YOU**

The transfer of training hours to the new experience settings, categories, and areas will be seamless within the e-EVR system.

NCARB will publish updated *IDP Guidelines* as well as offer other electronic tools on its web site well in advance of the switch so interns, IDP supervisors, and IDP mentors can become familiar with the new requirements. For more information on IDP 2.0, visit the NCARB web site at [www.ncarb.org](http://www.ncarb.org). **DC**

**WHAT IS YOUR IDP 2.0 EXPERIENCE SETTING?**

How will the new experience settings impact you? Below are some examples on how the rollover will work next fall.

**Joe – Assistant site coordinator at a construction company**

**Current: Work Setting E**

**IDP 2.0: Experience Setting O**

Joe has earned 800 hours in work setting E. Under the current program, he can earn a maximum of 936 hours. When IDP 2.0 is implemented, Joe's current experience will fall under experience setting O. The 800 hours he has earned so far will be rolled over to experience setting O where he can now earn a maximum of 1,860 hours.

**Bob – Project coordinator under the direct supervision of an architect for a company that specializes in acoustical design**

**Current: Work Setting B**

**IDP 2.0: Experience Setting O**

Bob has worked in work setting B for two years. He has completed 2,500 hours of IDP in work setting B. Before his current job, he had also worked overseas for a foreign architect and earned 1,000 hours in work setting C. Bob has 3,500 total IDP hours approved in the e-EVR.

In IDP 2.0, both of the current work settings B and C fall under the new experience setting O, which has a maximum allowable of 1,860 hours. Bob will receive a one-time exemption, and will have 3,500 hours credited in experience setting O. He will not be able to earn any additional hours in this experience setting.

**Sally – Teaching assistant for a NAAB-accredited program**

**Current: Work Setting F**

**IDP 2.0: Experience Setting S**

Sally teaches full time in a NAAB-accredited degree program, which is currently work setting F where she can earn a maximum of 1,960 training hours. Outside of teaching, she has been taking advantage of the supplementary education opportunities such as AIA continuing education and the Emerging Professional's Companion (EPC). She has earned 1,200 hours of IDP credit through her teaching position and 150 hours through supplementary education for a total of 1,350 training hours.

In IDP 2.0, teaching or doing research in a NAAB- or CACB-accredited program is part of experience setting S. On the implementation date, Sally's NCARB Record will reflect that she has earned 1,350 hours in experience setting S. Since the experience setting allows a maximum of 1,860 hours, Sally has the opportunity to earn 510 additional hours of IDP credit in her current experience setting.