

Appendix

Each individual is counted only once per career stage, and is included in any career stage where they made progress during the year (for example, if a candidate both tested and reported hours in 2020, they would appear in both career stages). If a Record holder chose not to identify their race, they are not factored in when calculating the breakdown by race; if a Record holder chose not to identify their ethnicity, they are not factored in when calculating the breakdown by ethnicity.

A. Racial and Ethnic Diversity Throughout Career Stages

Appendix A includes detailed race and ethnicity breakdowns for NCARB Record holders at various career stages in 2020.

A – 1. New Record Holders

A – 2. Reporting Hours

A – 3. Testing

A – 4. New Architects

A – 5. Architects

B. Racial and Ethnic Diversity of Women Throughout Career Stages

Appendix B includes detailed race and ethnicity breakdowns of female Record holders at various career stages in 2020.

B – 1. Female New Record Holders

B – 2. Women Reporting Hours

B – 3. Women Testing

B – 4. Female New Architects

B – 5. Female Architects

C. Racial and Ethnic Diversity of Men Throughout Career Stages

Appendix C includes detailed race and ethnicity breakdowns of male Record holders at various career stages in 2020.

C – 1. Male New Record Holders

C – 2. Men Reporting Hours

C – 3. Men Testing

C – 4. Male New Architects

C – 5. Male Architects

D. Racial and Ethnic Diversity of Candidates Completing the Architectural Experience Program (AXP)

Appendix D includes a detailed race and ethnicity breakdown of candidates who completed the AXP in 2020.

E. Racial and Ethnic Diversity of Candidates Completing the Architectural Registration Exam (ARE)

Appendix E includes a detailed race and ethnicity breakdown of candidates who passed the ARE in 2020.

Appendix A

A – 1. New Record Holders

Race	Percentage
American Indian or Alaska Native	0.6%
Asian	18.5%
Black or African American	6.4%
Native Hawaiian or Other Pacific Islander	0.6%
Other	13.9%
White	60.0%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	American Indian or Alaska Native	0.2%
	Asian	0.2%
	Black or African American	0.3%
	Native Hawaiian or Other Pacific Islander	0.1%
	Other	8.5%
	White	8.1%
	No Race Identified	0.7%
Total Hispanic or Latino		18.1%
Not Hispanic or Latino	American Indian or Alaska Native	0.3%
	Asian	14.7%
	Black or African American	4.9%
	Native Hawaiian or Other Pacific Islander	0.4%
	Other	3.1%
	White	41.0%
	No Race Identified	0.6%
Total Not Hispanic or Latino		65.0%
Grand Total		100.0%

A – 2. Reporting Hours

Race	Percentage
American Indian or Alaska Native	0.4%
Asian	18.0%
Black or African American	5.3%
Native Hawaiian or Other Pacific Islander	0.5%
Other	11.9%
White	63.9%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	American Indian or Alaska Native	0.1%
	Asian	0.1%
	Black or African American	0.3%
	Native Hawaiian or Other Pacific Islander	0.1%
	Other	8.4%
	White	7.2%
Total Hispanic or Latino		16.2%
Not Hispanic or Latino	American Indian or Alaska Native	0.3%
	Asian	17.4%
	Black or African American	4.9%
	Native Hawaiian or Other Pacific Islander	0.5%
	Other	4.0%
	White	56.8%
Total Not Hispanic or Latino		83.8%
Grand Total		100.0%

A – 3. Testing

Race	Percentage
American Indian or Alaska Native	0.3%
Asian	18.5%
Black or African American	5.9%
Native Hawaiian or Other Pacific Islander	0.6%
Other	10.2%
White	64.6%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	American Indian or Alaska Native	0.1%
	Asian	0.1%
	Black or African American	0.1%
	Other	5.8%
	White	5.1%
Total Hispanic or Latino		11.3%
Not Hispanic or Latino	American Indian or Alaska Native	0.2%
	Asian	18.1%
	Black or African American	5.7%
	Native Hawaiian or Other Pacific Islander	0.5%
	Other	4.5%
	White	59.8%
Total Not Hispanic or Latino		88.7%
Grand Total		100.0%

A – 4. New Architects

Race	Percentage
American Indian or Alaska Native	0.2%
Asian	14.0%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.4%
Other	6.5%
White	76.9%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	Other	2.4%
	White	2.8%
Total Hispanic or Latino		5.3%
Not Hispanic or Latino	American Indian or Alaska Native	0.2%
	Asian	13.6%
	Black or African American	1.9%
	Native Hawaiian or Other Pacific Islander	0.3%
	Other	4.2%
	White	74.5%
Total Not Hispanic or Latino		94.7%
Grand Total		100.0%

A – 5. Architects

Race	Percentage
Asian	6.5%
Black or African American	1.9%
Native Hawaiian or Other Pacific Islander	0.3%
Other	3.3%
White	88.0%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	Other	0.4%
	White	0.7%
Total Hispanic or Latino		1.1%
Not Hispanic or Latino	Asian	6.4%
	Black or African American	1.9%
	Native Hawaiian or Other Pacific Islander	0.3%
	Other	2.8%
	White	87.5%
Total Not Hispanic or Latino		98.9%
Grand Total		100.0%

Appendix B

B – 1. Female New Record Holders

Race	Percentage
American Indian or Alaska Native	0.4%
Asian	21.2%
Black or African American	6.0%
Native Hawaiian or Other Pacific Islander	0.3%
Other	14.6%
White	57.6%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	American Indian or Alaska Native	0.2%
	Asian	0.2%
	Black or African American	0.3%
	Other	9.1%
	White	9.3%
	No Race Identified	0.7%
Total Hispanic or Latino		19.8%
Not Hispanic or Latino	American Indian or Alaska Native	0.2%
	Asian	17.8%
	Black or African American	4.8%
	Native Hawaiian or Other Pacific Islander	0.3%
	Other	4.0%
	White	41.4%
No Race Identified	0.7%	
Total Not Hispanic or Latino		69.2%
Grand Total		100.0%

B – 2. Women Reporting Hours

Race	Percentage
American Indian or Alaska Native	0.3%
Asian	21.6%
Black or African American	5.0%
Native Hawaiian or Other Pacific Islander	0.5%
Other	12.0%
White	60.6%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	American Indian or Alaska Native	0.1%
	Asian	0.1%
	Black or African American	0.3%
	Other	7.9%
	White	7.5%
Total Hispanic or Latino		16.0%
Not Hispanic or Latino	American Indian or Alaska Native	0.2%
	Asian	21.0%
	Black or African American	4.6%
	Native Hawaiian or Other Pacific Islander	0.4%
	Other	4.5%
White	53.3%	
Total Not Hispanic or Latino		84.0%
Grand Total		100.0%

B – 3. Women Testing

Race	Percentage
American Indian or Alaska Native	0.2%
Asian	22.6%
Black or African American	5.2%
Native Hawaiian or Other Pacific Islander	0.5%
Other	10.5%
White	60.9%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	Asian	0.1%
	Black or African American	0.1%
	Native Hawaiian or Other Pacific Islander	0.1%
	Other	5.5%
	White	5.4%
Total Hispanic or Latino		11.2%
Not Hispanic or Latino	American Indian or Alaska Native	0.2%
	Asian	22.1%
	Black or African American	5.1%
	Native Hawaiian or Other Pacific Islander	0.4%
	Other	5.3%
White	55.7%	
Total Not Hispanic or Latino		88.8%
Grand Total		100.0%

B – 4. Female New Architects

Race	Percentage
American Indian or Alaska Native	0.4%
Asian	17.8%
Black or African American	2.2%
Native Hawaiian or Other Pacific Islander	0.3%
Other	6.9%
White	72.3%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	Black or African American	0.1%
	Other	1.8%
	White	2.9%
Total Hispanic or Latino		4.9%
Not Hispanic or Latino	American Indian or Alaska Native	0.3%
	Asian	17.0%
	Black or African American	1.9%
	Native Hawaiian or Other Pacific Islander	0.3%
	Other	5.4%
	White	70.2%
Total Not Hispanic or Latino		95.1%
Grand Total		100.0%

B – 5. Female Architects

Race	Percentage
Asian	10.7%
Black or African American	2.0%
Native Hawaiian or Other Pacific Islander	0.3%
Other	4.3%
White	82.6%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	Other	0.7%
	White	1.1%
Total Hispanic or Latino		1.8%
Not Hispanic or Latino	Asian	10.5%
	Black or African American	2.0%
	Native Hawaiian or Other Pacific Islander	0.3%
	Other	3.7%
	White	81.6%
Total Not Hispanic or Latino		98.2%
Grand Total		100.0%

Appendix C

C – 1. Male New Record Holders

Race	Percentage
American Indian or Alaska Native	0.7%
Asian	16.3%
Black or African American	6.8%
Native Hawaiian or Other Pacific Islander	0.9%
Other	13.2%
White	62.1%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	American Indian or Alaska Native	0.2%
	Asian	0.1%
	Black or African American	0.3%
	Native Hawaiian or Other Pacific Islander	0.1%
	Other	9.5%
	White	8.3%
Total Hispanic or Latino		19.4%
Not Hispanic or Latino	American Indian or Alaska Native	0.4%
	Asian	14.5%
	Black or African American	5.7%
	Native Hawaiian or Other Pacific Islander	0.7%
	Other	2.8%
	White	47.7%
Total Not Hispanic or Latino		72.1%
Grand Total		100.0%

C – 2. Men Reporting Hours

Race	Percentage
American Indian or Alaska Native	0.5%
Asian	14.9%
Black or African American	5.5%
Native Hawaiian or Other Pacific Islander	0.6%
Other	11.8%
White	66.8%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	American Indian or Alaska Native	0.1%
	Asian	0.1%
	Black or African American	0.3%
	Native Hawaiian or Other Pacific Islander	0.1%
	Other	8.9%
	White	6.9%
Total Hispanic or Latino		16.3%
Not Hispanic or Latino	American Indian or Alaska Native	0.4%
	Asian	14.4%
	Black or African American	5.1%
	Native Hawaiian or Other Pacific Islander	0.5%
	Other	3.5%
	White	59.9%
Total Not Hispanic or Latino		83.7%
Grand Total		100.0%

C – 3. Men Testing

Race	Percentage
American Indian or Alaska Native	0.4%
Asian	15.1%
Black or African American	6.4%
Native Hawaiian or Other Pacific Islander	0.6%
Other	9.8%
White	67.8%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	American Indian or Alaska Native	0.1%
	Asian	0.1%
	Black or African American	0.1%
	Other	6.1%
	White	4.9%
Total Hispanic or Latino		11.3%
Not Hispanic or Latino	American Indian or Alaska Native	0.3%
	Asian	14.7%
	Black or African American	6.1%
	Native Hawaiian or Other Pacific Islander	0.6%
	Other	3.9%
	White	63.2%
Total Not Hispanic or Latino		88.7%
Grand Total		100.0%

C – 4. Male New Architects

Race	Percentage
American Indian or Alaska Native	0.1%
Asian	11.4%
Black or African American	1.9%
Native Hawaiian or Other Pacific Islander	0.4%
Other	6.1%
White	80.1%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	Other	2.9%
	White	2.7%
Total Hispanic or Latino		5.6%
Not Hispanic or Latino	American Indian or Alaska Native	0.1%
	Asian	11.3%
	Black or African American	1.9%
	Native Hawaiian or Other Pacific Islander	0.3%
	Other	3.5%
Total Not Hispanic or Latino		94.4%
Grand Total		100.0%

C – 5. Male Architects

Race	Percentage
Asian	5.2%
Black or African American	1.9%
Native Hawaiian or Other Pacific Islander	0.3%
Other	3.0%
White	89.7%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	Other	0.4%
	White	0.5%
Total Hispanic or Latino		0.9%
Not Hispanic or Latino	Asian	5.1%
	Black or African American	1.9%
	Native Hawaiian or Other Pacific Islander	0.3%
	Other	2.6%
	White	89.3%
Total Not Hispanic or Latino		99.1%
Grand Total		100.0%

Appendix D

AXP Completions

Race	Percentage
American Indian or Alaska Native	0.3%
Asian	18.2%
Black or African American	4.2%
Native Hawaiian or Other Pacific Islander	0.7%
Other	11.7%
White	65.0%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	Asian	0.1%
	Black or African American	0.2%
	Native Hawaiian or Other Pacific Islander	0.1%
	Other	7.6%
	White	6.9%
Total Hispanic or Latino		14.9%
Not Hispanic or Latino	American Indian or Alaska Native	0.3%
	Asian	17.4%
	Black or African American	3.8%
	Native Hawaiian or Other Pacific Islander	0.5%
	Other	4.5%
	White	58.6%
Total Not Hispanic or Latino		85.1%
Grand Total		100.0%

Appendix E

ARE Completions

Race	Percentage
American Indian or Alaska Native	0.2%
Asian	14.3%
Black or African American	2.1%
Native Hawaiian or Other Pacific Islander	0.4%
Other	6.6%
White	76.4%
Grand Total	100.0%

Ethnicity	Race	Percentage
Hispanic or Latino	Other	2.1%
	White	2.3%
	No Race Identified	5.7%
Total Hispanic or Latino		8.1%
Not Hispanic or Latino	American Indian or Alaska Native	0.1%
	Asian	11.2%
	Black or African American	1.5%
	Native Hawaiian or Other Pacific Islander	0.3%
	Other	3.4%
	White	59.0%
Total Not Hispanic or Latino		79.9%
Grand Total		100.0%