Policy for Diversity
(Reviewed 4/15)

This Policy on Diversity is designed to encourage consideration of underrepresented groups when the NCARB Board of Directors or the Council membership selects individuals to participate on Boards, Committees or other organizational components. The Board of Directors recognizes that historically, the field of architecture has not reflected our national diversity in the population of its schools, professional practice, and consequently in representation in professional organizations. Additionally, while the number of women and minorities in architecture has increased, their involvement in the leadership of professional organizations has lagged behind this increase. The Board of Directors strongly encourages efforts to recruit and reflect a greater diversity in participants at the national, regional, jurisdictional and committee levels. The creation of an architectural licensure community that honors, respects and welcomes diverse backgrounds in its leadership will expand and enrich the dialogue on how to develop the regulations and policies that protect the Health, Safety, and Welfare of the Public in architectural practice.